

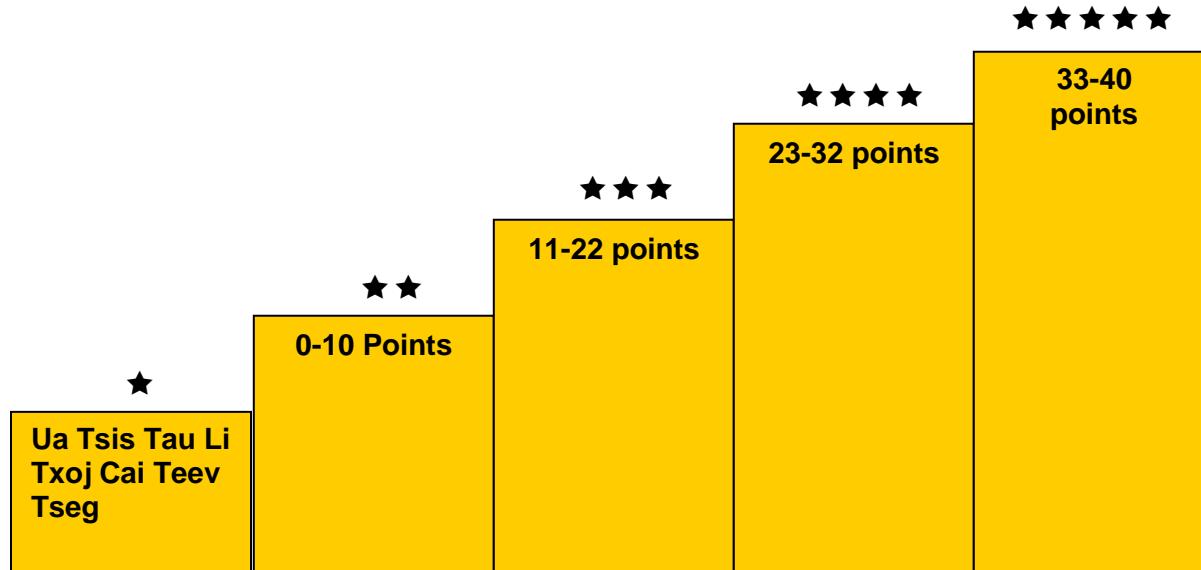


Qhia Meej Cov Point Ntsuas Qhov Ua Tau Zoo

QUALITY INDICATOR POINT DETAIL 2014

Txoj Kab Taug 1 – Zov Me Nyuam Hauv Tsev¹

Ntaus Nqi Qhov Ua Tau Zoo thiab Txoj Kev Txhim Kho Kom Zoo Dua Qub Tag Nrho
Tus Qauv Cag



Cov kev zov me nyuam ua tsis tau raws txoj cai yuav tsis tau txais cov points hauv YoungStar kom txog rau thaum ua tau raws txoj cai ntawm daim ntaww tso cai thiab ntaww pov thawj.

Nws yog ib qho tseem ceeb kawg li tias Wisconsin txhim kho txoj kev zov me nyuam kom zoo dua qub. YoungStar pab Wisconsin cov neeg zov me nyuam los mus txhim kho lawv txoj kev ua hauj lwm tau zoo uas yog qhov tseem ceeb ntawm kev txhim kho cov txiaj ntsim tau rau me nyuam kom zoo dua qub. YoungStar yog ua raws li kev tshawb fawb thiab lwm lub xeev tej kev tau ntsib thiab tau ua los mus tsim cov qauv ntsuas (criteria) uas yog: ua raws kev tshawb fawb (research-based), ncaj nrub nrab (objective), thiab tshuaj xyuas tau tias muaj tseeb (verifiable) mus tsis tu ncua.

Daim ntaww tseem ceeb no piav txog yam (categories) uas tau txais cov points hauv YoungStar. Txhua tus zov me nyuam muaj rab peev xwm tau txais siab txog 40 points thoob plaws plaub yam (four categories) – kev kawm ntaww, ib puag ncig kev kawm thiab cov ntawv kawm; kev tshaj lij thiab dej num cov kev coj ua; thiab kev noj qab haus huv thiab muaj dag zog zoo. Nws muaj cov points uas yuav tsum ua kom tau rau ib ntawm txhua yam (categories) thiab ntaw cov points uas xaiv ua tau (optional points) uas tej zaum cov kev zov me nyuam kuj tau los ntxiv.

Daim phiaj taw qhia (chart) hauv qab no qhia pom tag nrho txhua yam (categories) thiab cov points ua tau hauv ib yam twg.

Yam Uas Tau Txais Cov Points	Cov Points Ua Tau
Tus Zov Me Nyuam Hauv Tsev Cov Kev Kawm Muaj Cuab Kav Ua Tau (Qualifications)	0-14
Ib Puag Ncig Kev Kawm thiab Cov Ntawv Kawm	0-14
Dej Num thiab Kev Tshaj Lij Cov Kev Coj Ua	0-7
Kev Noj Qab Haus Huv thiab Muaj Dag Zog Zoo	0-5
Tag Nrho	0-40 points

¹ Txoj kab taug no yog cov zov me nyuam hauv tsev uas muaj ntawv tso cai, ntawv pov thawj, thiab ntawv tso cai pub zov me nyuam mus ib ntus.

Kev Lees Paub Ua Raug Cai (Accreditation): Lwm Txoj Hauv Kev Rau Plaub los yog Tsib Lub Hnub Qub

YoungStar muab ib txoj hauv kev rau kev ntaus nqi mus txog 4 lub hnub qub los yog 5 lub hnub qub rau cov zov me nyuam uas tau raug lees paub ua raug cai (accredited), tseem ceeb yog rau National Association for Family Child Care (NAFCC) kev lees paub ua raug cai (accreditation), thiab lub Nroog Madison— Satellite kev lees paub ua raug cai (accreditation). Qhov lees txais NAFCC thiab Lub Nroog Madison- Satellite cov kev lees paub ua raug cai (accreditations) mus siab txij ib yam li qhov ntaus nqi 4 los yog 5 lub hnub qub yog qhov tias cov qauv cag (standards) muab siv rau cov kev lees paub ua raug cai no yog thoob teb chaws lees paub tias yog txuas rau qhov ua tau zoo thiab txhua qhov kev lees paub ua raug cai (accreditation) hais kom yuav tsum tau soj ntsuam thiab tshuaj xyuas tias muaj tseeb ntawm tus yeeb yam zoo sib xws tau muab teev rau hauv YoungStar. Txawm li cas los, lawv tsis tau hais kom yuav tsum tau credit-raws kev kawm dhau high school. Vim rau qhov no, ib tus zov me nyuam hauv tsev uas muaj ib qhov kev lees paub ua raug cai (accreditation) ntawm ob qhov no tsis hais qhov twg kuj yuav tau txais kev ntaus nqi plaub-lub hnub qub. Nrog rau qhov tshuaj xyuas qhov tau credit-raws kev kawm tias muaj tseeb, cov muab kev pab zov me nyuam hauv tsev tuaj yeem muaj feem tau txais kev ntaus nqi tsib-lub hnub qub.

A) Kev Kawm Ntawv Thiab Kev Kawm Kev Cob Qhia ntawm Tus Zov Me Nyuam (Cov Points Siab Kawg = 14)

Hauv txoj kev zov me nyuam hauv tsev, ib tus neeg feem ntau ua ob txoj hauj lwm ntawm lub luag hauj lwm kev tswj hwm/dej num thiab lub luag hauj lwm qhia ntawv. Vim rau qhov no, YoungStar muab tus kws qhia ntawv thiab tus neeg tswj hwm cov kev muaj cuab kav ua tau (qualifications) los sib ntxiv ua ke. Kev tshawb fawb los ntawm [Wisconsin Child Care Research Partnership](#) hauv xyoo 2002 tau sau tseg tias tsawg kawg ib feem-tsib ntawm ib qhov piv txwv uas muab tau tsis xaiv leej twg (random sample) ntawm Wisconsin cov neeg zov me nyuam hauv tsev tau kawm tiav qib ob xyoos (two-year degree) los yog plaub xyoos (four-year degree).

Tus neeg zov me nyuam txoj kev kawm ntawv raug muab xam tias yog ib qho ntawm feem ntau cov [kev ruaj ntseg qhia ua ntej ntawm qhov ua tau zoo hauv kev teeb tsa zov me nyuam hnub nyog kawm ntawv](#). Cov neeg ua hauj lwm thiab tus zov me nyuam txoj kev kawm zov me nyuam ua ntej hnub nyog kawm ntawv thiab kev kawm zov me nyuam hnub nyog kawm ntawv cov kev kawm muaj cuab kav ua tau (qualifications) yuav raug muab tso nkag rau hauv ib qhov Organizational Profile hauv Wisconsin Registry. [The Registry](#) yog Wisconsin Qhov Kev Lees Paub rau Kev Zov Me Nyuam Ua Ntej Hnub Nyog Kawm Ntawv thiab Txoj Hauj Lwm Kev Kawm. The Registry tshuaj xyuas kom paub tias yeej muaj kev kawm muaj cuab kav ua tau uas yog siv qhov ua tau zoo-raws daim ntawv qhia teev tseg (transcripts). Tas nrho cov kev kawm kev cob qhia raug muab teev cia los ntawm cov ntsiab lus kev paub raws li tau muab txhais los ntawm National Association for the Education of Young Children (NAEYC) los yog CDA cov txheej lus raws li tau muab txhais los ntawm Council for Professional Recognition. The Registry muab ib daim ntawv pov thawj lees paub muaj tseeb tias tau nkag mus txog rau qib thiab qhov kev kawm txuas ntxiv uas yuav tsum tau ua kom tiav raws li tau muab txhais los ntawm Department of Children and Families.

Cov Hauv Kev Txhim Kho Txuj Ci Tshaj Lij Mus Ntxiv: Cov ntaub ntawv qhia paub txog kev zov thaum ntxov thiab kev kawm ntawv thiab hnub nyog kawm cov kev kawm tau credit - raws feem kev kawm (credit-based course) muaj qhia tuaj yeem mus muab tau uas yog hu ncaj qha rau tus neeg hauv chaw ua hauj lwm ntawm tsev kawm qib siab, los yog mus ntsib ib tug kws paub txog kev txhim kho txuj ci tshaj lij mus ntxiv (Professional Development) los yog T.E.A.C.H. Early Childhood® Wisconsin Scholarship Counselor ntawm Wisconsin Early Childhood Association (WECA). Qhov ua tau credit rau kev tau kawm tau ua yav dhau los yuav muaj qhia los ntawm cov tsev kawm ntawv qib siab. Cov ntaub ntawv qhia paub ntxiv ntsig txog theem Registry Career Levels, cov hauv kev txhim kho txuj ci tshaj lij, thiab qhov ua tau (credit) rau kev tau kawm tau ua yav dhau los muaj nyob rau ntawm daim ntawv ntxiv (appendix) xa nrog daim ntawv no.

Nyob rau hauv daim phiaj taw qhia (chart) hauv qab no rau cov neeg zov me nyuam hauv tsev, cov points tsis nce. Ib tus neeg zov me nyuam tau txais credit rau qib kawm ntawv siab tshaj uas nws tau. Yog ib Tug Zov Me Nyuam qhov Registry Theem poob rau hauv nruab nrab ntawm ob theem points, Tus Zov Me Nyuam yuav tau txais cov points rau theem qis dua ntawm ob theem. Piv txwv, yog ib Tug Zov Me Nyuam nyob rau ntawm Registry Theem 8, nws kuj yuav tau txais 3 points vim nws qhov Registry Theem siab dua qhov kom tau rau ntawm theem 3 points tab sis ua tsis tau raws li qhov kom tau nyob rau ntawm theem 4 points.

Txhua zaug qib kawm Associate's degree tau muab hais ua pov thawj rau ntawm daim ntawv no, 60 qhov ua tau (60 credits) txij high school rov saud uas 30 ntawv cov credits no yog ntsig txog kev zov me nyuam thaum ntxov los yog me nyuam hnub nyog kawm ntawv yuav raug pom zoo lees txais txij qib Associate's degree.

A.1) Kev Kawm Ntawv thiab Kev Kawm Kev Cob Qhia ntawm Tus Zov Me Nyuam

Cov Ntsuas Qhov Ua Tau Zoo – Thawj Coj Cov Kev Kawm Muaj Cuab Kav Ua Tau	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
Tus zov me nyuam tau Child Development Associate (CDA)	Registry Qib 6	2
6 tus sib thooj credits	Registry Qib 7	3
Me nyuam mos liab/Me nyuam me los yog Ntawv Pov Thawj Kawm Tiav (Inclusion Credential) los yog 18 tus sib thooj credits--Kom tau txog rau 3 Lub Hnub Qub	Registry Qib 9	4
Tus zov me nyuam muaj CDA thiab Me nyuam mos liab/Me nyuam me los yog Ntawv Pov Thawj Kawm Tiav Tiav (Inclusion Credential) los yog 18 tus sib thooj credits	Registry Qib 6 thiab 9	6
Tus Tswj Hwm Daim Ntawv Pov Thawj Kawm Tiav los yog Ntawv Pov Thawj Kws Qhia Ntawv Ua Ntej Kawm Ntawv (Preschool) los yog 24 tus sib thooj credits – Kom tau txog rau 4 Lub Hnub Qub	Registry Qib 10	10
Sib thooj Associate's degree (los yog tsis sib thooj Bachelor's degree) – Kom tau txog rau 5 Lub Hnub Qub	Registry Qib 12	12
Sib thooj Bachelor's degree los yog siab dua los yog sib thooj Bachelor's degree nrog rau Department of Public Instruction (DPI) Daim Ntawv Pov Thawj	Registry Qib 14	13
Sib thooj Bachelor's degree los yog siab dua nrog rau Registry daim ntawv pov thawj los yog sib thooj Bachelor's degree los yog siab dua nrog rau Registry daim ntawv pov thawj thiab DPI daim ntawv pov thawj los yog Master's degree los yog Doctorate.	Registry Level 15 los yog siab dua	14

B) Ib Puag Ncig Kev Kawm thiab Cov Ntawv Kawm (Cov Points Siab Kawg = 14)

Kom tau Tsawq Kawg rau 3, 4 thiab 5 Lub Hnub Qub

- **Kom tau txog rau 3 Lub Hnub Qub:**
 - Qhov kev zov me nyuam yuav tsum siv qhov tus zov me nyuam-xaiv Kev Ntsuas Tus Kheej tus cuab yeej siv (Self-Assessment too) coj kev mus rau ntawm Daim Phiaj Xwm Txhim Kho Kom Zoo Dua Qub (Quality Improvement Plan).
- **Kom tau txog rau 4 Lub Hnub Qub:**
 - Qhov kev zov me nyuam yuav tsum ua tiav **nruab nrab ntawm** Zov Me Nyuam Hauv Tsev Qhov Kev Luj Ntaus Nqi Ib Puag Ncig-Muab Kho Dua (Family Child Care Environment Rating Scale-Revised, FCCERS-R) cov qhab nias ntawm 4.
- **Kom tau txog rau 5 Lub Hnub Qub:**
 - Qhov kev zov me nyuam yuav tsum ua tiav **nruab nrab ntawm** Zov Me Nyuam Hauv Tsev Qhov Kev Luj Ntaus Nqi Ib Puag Ncig-Muab Kho Dua (Family Child Care Environment Rating Scale-Revised, FCCERS-R) cov qhab nias ntawm 5.

B.1.1, B.4.1-2) Cov Hauj Lwm Kom Ua Tau Tsawg Kawg

Cov Qauv Ntsuas	Txaj Ntsim Xav Tau/Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
B.1.1) Kev Ntsuas Tus Kheej ntawm qhov kev zov me nyuam ua tau --Kom tau txog rau 3 Lub Hnub Qub	Qhov kev zov me nyuam tau ua rau pom kev mob siab rau los mus ntsuas cov hauj lwm tseem ceeb ntawm txoj hauj lwm uas txuas rau kev zov me nyuam ua tau zoo dua qub thiab tau tsim ib daim phiaj xwm (plan) txhim kho los mus teev cov hauj lwm yuav tau ua.	Ntsuam Xyuas qhov kev ntsuas tus kheej los ntawm Tus Ntaus Nqi Soj Ntsuam (Observation Rater)	1

B.4.1) Zov Me Nyuam Hauv Tsev Kev Luj Ib Puag Ncig (Family Child Care Environment Rating Scale-Revised, FCCERS-R) nruab nrab ntawm qhab nias 4 – <i>Kom tau txog rau 4 Lub Hnub Qub</i>	Kev qhia pom ntawm ib puag ncig uas ua tau zoo hauv cov hauj lwm tseem ceeb.	Nqes tes ua thiab muab sau cia los ntawm Tus Ntaus Nqi Soj Ntsuam (Observation Rater)	3
B.4.2) FCCERS-R nruab nrab ntawm qhab nias 5 – <i>Kom tau txog rau 5 Lub Hnub Qub</i>	Kev qhia pom ntawm qhov ua tau siab dua ntawm txoj hauj lwm ua tau zoo.		4

Cov Points Uas Xaiv Ua Tau

B.1.2-3) Daim Phiaj Xwm Txhim Kho Kom Zoo Dua Qub – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
B.1.2) Daim Phiaj Xwm Txhim Kho Kom Zoo Dua Qub uas tau paub los ntawm qhov kev ntsuas tus kheej tau muab los ua raws li txheej txheem kev txhim kho kom zoo dua qub tus cuab yeej.	Tshawb fawb raws cov cuab yeej tau muab siv muaj txiaj ntsig kom ntseeg tau tias daim phiaj xwm txhim kho kom zoo dua qub tau hais txog cov tseem ceeb khi nrog rau qhov ua tau zoo.	Ntsuam Xyuas Daim Phiaj Xwm Txhim Kho Kom Zoo Dua Qub los ntawm Tus Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim	1
B.1.3) Daim Phiaj Xwm Txhim Kho Kom Zoo tau raug muab tshuaj xyuas tias muaj tseeb tiag los ntawm ib tus neeg sab nraud LOS YOG ntawm tsawg kawg ob teev ntxiv ntawm lub sij hawm siv ua hauj lwm nrog ib tus PDAS-tau pom zoo Kws Tshaj Lij Muab Tswv Yim (Technical Consultant) los yog Tus Kws Cob Qhia Muaj Txog Theem Master ntawm ib qhov hauj lwm los ntawm qhov hauj lwm Daim Phiaj Xwm Txhim Kho Kom Zoo Dua Qub.	Kev tshuaj xyuas tias muaj tseeb tsis zwm rau leej twg ntawm kev mob siab los mus txhim kho qhov ua tau zoo muab tau kev ntseeg siab loj dua ntawm tus cuab yeej ua tau hauj lwm.	Ntsuam Xyuas los ntawm Tus Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim thiab tshuaj xyuas tias muaj tseeb ntawm tus thib peb uas tsis zwm rau leej twg	1

B.2.1-2) Wisconsin Kev Kawm Thaum Ntxov Cov Qauv Kev Cai (Wisconsin Model Early Learning Standards, WMELS) thiab Wisconsin Hnub Nyoog Kawm Ntawv Cov Ntawv Kawm (School-Age Curricular Framework, SACF) – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
B.2.1) Tus zov me nyuam tau txais kev kawm kev cob qhia hauv Wisconsin Kev Kawm Thaum Ntxov Cov Qauv Kev Cai (Wisconsin Model Early Learning Standards, WMELS) los yog Wisconsin Kev Ua Hauj Lwm Ua Ke Tom Qab Lawb Ntawv Hnub Nyoog Kawm Ntawv Cov Ntawv Kawm (Wisconsin Afterschool Network School-Age Curricular Framework)	Wisconsin Kev Kawm Thaum Ntxov Cov Qauv Kev Cai (Wisconsin's Model Early Learning Standards) tau txais kev <u>lees paub hauv teb chaws (nationally-recognized)</u> tias yog ib tus cuab yeej siv muaj txiaj ntsig txhim kho cov kev coj ua hauv kev teeb tsa chaw zov me nyuam. Nws yog qhov tseem ceeb los mus tsim ib qhov kev sib txuas ntawm cov kev zov me nyuam kev txhim kho tsim yog hauv cov tseem ceeb WMELS. Cov kev zov me nyuam hhub nyooq kawm ntawv yuav mus ua ib ntxaig nrog rau School-Age Curricular Framework.	Registry xyuas tias muaj tseeb	1
B.2.2) Cov ntawv kawm mus ua ib ntxaig nrog rau Wisconsin Kev Kawm Thaum Ntxov Cov Qauv Kev Cai (Wisconsin Model Early Learning Standards) thiab Hnub Nyoog Kawm Ntawv Cov Ntawv Kawm (School-Age Curricular Framework) rau cov me nyuam hhub nyooq kawm ntawv.		Ntsuam Xyuas los ntawm Tus Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim	1

B.3.1-4) Cov Txiaj Ntsim Tau Rau Me Nyuam – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
B.3.1) Tus zov me nyuam siv <u>cov ntaub ntawv hais txog me nyuam tus kheej (individual child portfolios)</u>	Cov ntaub ntawv ntiag tug ntawm txhua tus me nyuam nws tus kheej tau muab sau cia thiab muab kho xwv kom thiaj muab tau kev kev npaj rau cov kev ua ub no.	Ntsuam Xyuas los ntawm Kws Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim	1
B.3.2) Tus zov me nyuam siv txoj kev npaj los mus kho cov txiaj ntsim tau rau me nyuam kom zoo dua qub.	Kws Qhia Ntawv siv cov ntaub ntawv hais txog txhua tus me nyuam nws tus kheej mus tsim cov ntawv npaj qhia rau me nyuam txhawb tus kheej tej nws muaj cuab kav ua tau.		1
B.3.3) Tus zov me nyuam tau txais kev cob qhia los mus muab kev txhim kho tshuaj xyuas txhua xyoo thiab muab cov kev xa tawm mus rau lwm qhov uas tsim nyog nrog rau cov kev sib txuas nrog lwm cov chaw muaj kev pab. Tus zov me nyuam ua tau pom tias lawv tau txais kev cob qhia txog txoj kev ntsuas cov cuab yeej muab siv hauv lawv txoj kev zov me nyuam.	Lub caij me nyuam me muab txoj hauv kev rau saib pom ua ntej tej teeb meem kev nyuaj; cov zov me nyuam yog cov tseem ceeb los mus pab kom tau txais kev tshuaj xyuas thiab xa tawm mus rau lwm qhov kom tau txais kev pab tiv thaiv thaum ntxov.		1
B.3.4) Taug qab xyuas cov txiaj ntsim tau rau txhua tus me nyuam Lus Cim: Qhov point no yuav tsis tau txais yog tias qhov chaw zov me nyuam tsis tau txais point rau Qhov Ntsuas B.3.1 thiab B.3.2 THIAB lawv yuav tsis tau txais qhov point no nyob rau thawj xyoo yog tias lawv tseem tsis tau pib taug qab xyuas cov txiaj ntsim tau rau me nyuam.	Nws yog ib qho tseem ceeb los mus ua kom pom tias kev cob qhia kws qhia ntawv thiab me nyuam kev sib fim ua rau cov txiaj ntsim tau rau me nyuam zoo dua qub.		2

C) Dej Num thiab Kev Tshaj Lij Cov Kev Coj Ua (Cov Points Siab Kawg = 7)

Kom Tau Tsawq Kawg rau 2, 3, 4 thiab 5 Lub Hnub Qub

- **Kom tau txog rau 2 Lub Hnub Qub:**
 - Qhov kev zov me nyuam kos npe rau YoungStar Daim Ntawv Cog Lus thiab txaus siab txais cov me nyuam uas tau txais Wisconsin Shares cov nyiaj pab.
- **Kom tau txog rau 3 Lub Hnub Qub:**
 - Qhov kev zov me nyuam muaj peev nyiaj txhua xyoo mus tsis tu ncu, them se thiab ua pom tias muaj ntaub ntawv tseg cia zoo raws li cov kev coj ua.
- **Kom tau txog rau 4 Lub Hnub Qub:**
 - Qhov kev zov me nyuam muaj niam txiv phau ntawv tuav ntawm tes.
- **Kom tau txog rau 5 Lub Hnub Qub:**
 - Qhov kev zov me nyuam muaj cov kev cai sau cia los mus txo tej teeb meem uas yuav tshwm sim tau.

C.2.1-3) Cov Hauj Lwm Kom Ua Tau Tsawg Kawg

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
C.2.1) Tus zov me nyuam ua rau pom tag nrho li hauv qab no: txhua qhov kev siv peev nyiaj hauv lub xyoo; tshuaj xyuas nyiaj txiag; kev ceev ntaub ntawv sau tseg cov kev coj ua; thiab ua ntawv them se yog lawm thiab raws sij hawm. <i>Kom tau txog rau 3 Lub Hnub Qub</i>	Kev Tshawb Fawb qhia pom tias cov zov me nyuam uas lawv siv txuj ci thiab dej num cov kev ua tau zoo yuav muab tau kev qhia paub ib puag ncig chaw kawm tau zoo dua thiab muab kev sib fim tau zoo dua nrog me nyuam.	Ntsuam Xyuas los ntawm Kws Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim	1
C.2.2) Niam Txiv phau ntawv ntawm tes qhia txog qhov kev zov me nyuam cov kev cai rau cov caij so hauj lwm, cov hnub so, neeg ua hauj lwm cov sij hawm so, cov txheej txheem rau cov hnub tus zov me nyuam mob, niam txiv cov txheej txheem rau cov hnub mob thiab ntsig txog niam txiv cov lus nug nrog rau cov ntawv cog lus nrog cov niam cov txiv rau cov hnub ntawm cov sij hawm so es them nyiaj (paid time off). <i>Kom tau txog rau 4 Lub Hnub Qub</i>	Cov cai uas sau meej yuav ua rau zam dhau tej kev tsis nkag siab thiab ua kom cov kev hais tsis haum ntawm tus zov me nyuam thiab niam txiv hais txog cov hnub so thiab cov sij hawm mob.		1
C.2.3) Qhov chaw zov me nyuam muaj cov cai sau cia uas yuav pab txo tej teeb meem yuav tshwm sim nrog rau muab tej ntaub ntawv hais txog kev xyaum ua (drills) thaum muaj xwm kub ceev thiab cov naj npawb xov tooj hu tau thaum muaj xwm kub ceev thiab ntawv pov hwm rau tej teeb meem yuav tshwm sim tau ntawm txoj kev ua lag luam hauv tsev. Cov hauj lwm yuav tau xub ua (priorities), peev nyiaj txiag thiab phiaj xwm kev npaj zov me nyuam yeej tau txob txwm ua thiab mus ua ke nrog cov peev nyiaj zov me nyuam; cov txheej txheem yeej nyob muaj chaw rau txoj kev tshuaj xyuas cov nyiaj txiag kom raws sij hawm, thiab muaj cov ntaub ntawv khaws cia txog nyiaj txiag rau ncuia sij hawm mus ntev thiab ua kom pom qhov kev npaj tej nyiaj txiag zoo txaus. -- <i>Kom tau txog rau 5 Lub Hnub Qub</i>			1

Cov Points Uas Xaiv Ua Tau

C.3.1-4) Kev Tshaj Lij Cov Kev Coj Ua – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
C.3.1) Tus zov me nyuam muaj ib daim phiaj xwm txhim kho txuj ci tshaj lij mus ntxij uas teev cov hom phiaj hauv lub xyoo.	Muaj kev txhawb nqa thiab kev koom tes nrog lwm cov neeg ua hauj lwm kuj yuav pab tau cov neeg zov me nyuam txhim kho lawv qhov kev zov me nyuam los ntawm kev sib qhia txog tej chaw muaj kev pab thiab kev koom tes ua hauj lwm ua ke mus tsis tu ncuia.	Ntsuam Xyuas los ntawm Kws Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim	Yog tias ob los yog ntau dua ntawm cov kev coj ua tau raug muab tshuaj xyuas tias muaj tseeb, qhov kev zov me nyuam tau txais ib point
C.3.2) Ib daim qauv ntawm daim ntawv sau txog kev ua hauj lwm cov cai thiab cov txheej txheem nrog rau ntawv piav txoj txoj hauj lwm.	Qhov ua tau zoo ntawm qhov lag luam thiab kev ua hauj lwm cov kev coj ua yog txuas mus rau txoj kev zov me nyuam tau zoo dua qub		
C.3.3) Tus zov me nyuam hauv tsev thiab cov neeg ua hauj lwm, kev zov me nyuam cov thawj tswj hwm thiab pawg pab muab tswv yim (yog tias muaj) muaj cuab kav saib tau qhov kev zov me nyuam tej ntaub ntawv hais txog nyiaj txiag kom yog cov muaj tseeb thiab raws sij hawm.			
C.3.4) Ua tswv cuab rau hauv ib lub koom haum txuj ci tshaj lij (professional association) xyuas txog kev zov me nyuam thaum ntxov thiab kev kawm ntawv thiab ua tswv cuab rau hauv ib lub koom haum txuj ci tshaj lij xyuas txog cov me nyuam hnub nyoog kawm ntawv yog tias muaj cov me nyuam hnub nyoog kawm ntawv tau rau npe kawm (ua tswv cuab rau hauv ib lub koom txoos uas xyuas txog pawg me nyuam mos liab/me nyuam me thiab pawg me nyuam hnub nyoog kawm ntawv kuj suav tau rau qhov point no).	Muaj kev txhawb nqa thiab kev koom tes nrog lwm cov neeg ua hauj lwm kuj yuav pab tau cov neeg zov me nyuam txhim kho lawv qhov kev zov me nyuam los ntawm kev sib qhia txog tej chaw muaj kev pab thiab kev koom tes ua hauj lwm ua ke mus tsis tu ncuia.		
C.3.5) Muab tau kev txhim kho txuj ci cov ntaub ntawv muaj nyob ntawm chaw (xws li cov phau ntawv, ntawv tshaj xov xwm magazines, los yog lwm cov ntaub ntawv hais txog kev loj hlob nthuav dav ntawm me nyuam).	Kev mus muab tau kev txhim kho txuj ci cov ntaub ntawv yuav txhawb nqa tus zov me nyuam txoj kev paub los mus muab txoj kev zov me nyuam tau siab dua qub.		

C.4.1-3) Tus Zov Me Nyuam Cov Phaj Tshab – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
C.4.1) Tus zov me nyuam muaj ntawv pov hwm kho mob nkeeg rau tus kheej thiab nws cov me nyuam tseem tos nws pab.	Cov phaj tshab hauv cov kev zov me nyuam yog txuas mus rau cov hauj lwm ua tau zoo dua qub .	Ntsuam Xyuas los ntawm Kws Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab	Yog tias ob los yog ntau dua ntawm cov kev ua tau raug
C.4.2) Tus zov me nyuam muaj ntawv cog lus nrog cov niam cov txiv kom tau tsawg kawg 10			

hnub so nyob rau ib xyoos, 5 hhub ntawm cov no yuav tsum tau them nyiaj.		Tswv Yim	muab tshuaj xyuas tias muaj tseeb, qhov kev zov me nyuam tau txais ib point
C.4.3) Tus zov me nyuam tau pab them rau ib daim phiaj xwm npaj rau nyiaj laus thaum so hauj lwm (retirement plan) rau xyoo tas los no.			

C.5.1-4) Niam Txiv/Tsev Neeg Kev Raus Tes Pab – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
C.5.1) Qhov kev zov me nyuam muaj tas nrho cov hauv qab no: <ul style="list-style-type: none"> Ib daim ntawv sau piav txog qhov kev zov me nyuam li laj lim tswv yim muab rau txhua tsev neeg; THIAB muaj cov ntaub ntawv khoom siv thiab cov chaw muab kev pab uas yog ib tus txheej txheem los yog ib qhov kev sib cev lus uas tau raws li cov kev xav tau ntawm cov tsev neeg; THIAB muaj cov kev nthuav qhia rau tas nrho cov tsev neeg ua ntej tuaj rau npe kawm; THIAB txhawb kom cov niam cov txiv tuaj soj ntsuam saib qhov kev zov me nyuam. 	Kev raus tes pab ruaj khov ntawm niam txiv hauv kev zov me nyuam yog txuas mus rau qhov ua tau zoo dua qub.	Ntsuam Xyuas los ntawm Kws Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim	Yog tias ob cov kev coj ua tau raug muab tshuaj xyuas tias muaj tseeb, qhov kev zov me nyuam tau txais ib point
C.5.2) Cov tsev neeg muaj lub sij hawm muab lus pab tswv yim rau chaw zov me nyuam cov kev cai thiab cov txheej txheem; muaj cov pab pawg muab tswv yim/niam txiv thiab cov thawj tswj hwm kev koom tes ua tswv cuab muaj rau cov niam cov txiv koom tau.			Yog tias peb los yog ntau dua cov kev coj ua tau raug muab tshuaj xyuas tias muaj tseeb, qhov kev zov me nyuam tau txais ob points.
C.5.3) Tsev neeg cov rooj sib tham muaj tsawg kawg ib xyoos ib zaug thiab ntawm dua yog tias xav tau los mus sib tham txog kev nce qib ntawm cov me nyuam.			
C.5.4) Muaj kev sib txuas lus tsis tseg, tsis tucua, mus tas li ntawm cov neeg ua hauj lwm, cov tsev neeg thiab tsev kawm uas muaj kev sib ntseeg siab thiab sib hwm, thiab sib pab kom ntseeg tau tias cov kev hloov chaw tom tsev mus rau qhov chaw zov me nyuam, los ntawm chaw zov me nyuam rau lwm qhov chaw zov me nyuam, los ntawm tsev kawm rau chaw zov me nyuam thiab chaw zov me nyuam rau tsev kawm mus tau zoo; kev sib txuas lus tshwm sim hauv ntau yam xws li sib ntsib tim ntsej tim muag, sau ntawv, hu xov tooj, xa emails thiab ntawv tshaj xov xwm hais txog tej yam hloov tshiab. Yog tias muaj cov me nyuam hauv qhov kev zov me nyuam uas kawm ntawv, kev sib tham sib cev lus ntawm cov neeg ua hauj lwm zov me nyuam thiab cov neeg ua hauj lwm hauv tsev kawm ntawv ua kom pom tau tias kev hloov chaw los ntawm tsev kawm			

<p>mus rau qhov kev zov me nyuam mus los tau zoo thiab ntawm chaw zov me nyuam mus rau tsev kawm.</p> <p>C.5.5) Kev cuag sab nraud nrog cov niam cov txiv thiab tsev neeg, kev kawm thiab kev sib ntsib muaj tsawg kawg ob zaug hauv ib lub xyoos.</p>			
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D) Kev Noj Qab Haus Huv thiab Muaj Dag Zog Zoo (Cov Points Siab Kawg = 5)

Kom Tau Tsawg Kawg rau 3, 4 thiab 5 Lub Hnub Qub

- ***Kom tau txog rau 3 Lub Hnub Qub:***

- Qhov kev zov me nyuam muab cov plus noj muaj txiaj ntsim zoo rau lub cev

D.1.1 Cov Hauj Lwm Kom Ua Tau Tsawg Kawg

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
D.1.1) Cov plus noj los yog khoom noj txom ncauj muaj txiaj ntsim zoo rau lub cev muab rau me nyuam noj txhua hnub hauv chaw zov me nyuam.	Kev muab khoom noj muaj txiaj ntsim zoo rau lub cev cov kev coj ua rau thaum me nyuam tseem me ua rau kev noj haus zoo tsis muaj mob thiab tiv thaiv lub cev qhov rog lawm yav tom ntej.	<p>Kom tau txais qhov point no, cov chaw zov me nyuam yuav tsum ua tau raws li nqe lus 1 thiab 2 hauv qab no:</p> <p>1) Chaw zov me nyuam yuav tsum A) Koom Nrog Qhov Kev Pab Cuam Khoom Noj Rau Me Nyuam Thiab Cov Muaj Hnub Nyoog (Child and Adult Care Food Program, CACFP) LOS YOG B) Muab cov zaub mov thiab khoom txom ncauj uas ua tau raws li CACFP cov lus qhia raws li tau ua pom nyob hauv peb lub hlis ntawm cov ntawv teev. Tej zaum kuj yuav kom muab lwm yam pov thawj rau tej qhov (xws li cov tw ntawv receipts, thiab lwm yam ntxiv.)</p> <p style="text-align: center;">THIAB</p> <p>2) Qhov chaw zov me nyuam yuav tsum muaj cov kev cai thiab cov txheej txheem los mus hais txog me nyuam noj fab tsis haum zaub mov thiab tsim kev yooj yim pab rau cov kev txwv noj tsis tau zaub mov.</p>	1

Cov Points Uas Xaiv Ua Tau

D.1.2-4) Kev Noj Qab Haus Huv thiab Muaj Dag Zog Zoo – Cov Points Uas Xaiv Ua Tau

Cov Qauv Ntsuas	Kev Piav Uas Muaj Pov Thawj	Kev Tshuaj Xyuas Tias Muaj Tseeb	Cov Points Muab
<p>D.1.2) Chaw zov me nyuam muab tsawg kawg 60 feeb ntawm kev tawm dag zog muab lub cev ua ub no hauv ib hnub.</p> <p>Lus Cim: Qhov 60 feeb yuav muab kho kom haum rau cov chaw zov me nyuam uas qheb tsawg dua 8 xuaj moos nyob rau ib hnub.</p>	<p>Kev Tshawb Fawb qhia pom tias kev tawm dag zog muab lub cev ua ub no yog ib qho ua txhua hnub rau me nyuam kom txhawb nqa lub dag zog zoo thiab los mus tiv thaiv lub cev rog yav tom ntej.</p>	<p>Ntsuam Xyuas los ntawm Kws Ntaus Nqi Soj Ntsuam/Kws Tshaj Lij Muab Tswv Yim</p>	1
<p>D.1.3) Tus Zov Me Nyuam tau ua tiav ib qho twg ntawm rau qhov kev xaiv hauv qab no:</p> <ul style="list-style-type: none"> • 3 credits ntawm kev koom nrog thiab/los yog kev kawm kev cob qhia txog kev raug zoo nrog tib neeg-kev tswj tus kheej; • Wisconsin Lub Hnub Qub Peb Ceg rau Kev Cob Qhia Txog Kev Sib Raug Zoo Nrog Neeg thiab Kev Tswj Tus Kheej (Wisconsin Pyramid Model for Social and Emotional) (24 xuaj moos); (24 hours); • Kev Tswj Tus Kheej Zoo thiab Kev Txhawb Nqa (Positive Behavioral Intervention and Supports, PBIS) (15 xuaj moos); • Qhia Me Nyuam Kev Tswj Tus Kheej hauv Kev Zov Me Nyuam Hnub Nyoog Kawm Ntawv (15 xuaj moos); • Haiv Neeg Tribes TLC (12 xuaj moos); los yog • Registry-tshuaj xyuas tias muaj tseeb ntawm 15 xuaj moos los yog ntau dua ntawm YoungStar-kev pom zoo cob qhia uas tsis tau credit txog kev koom nrog, zov cov me nyuam muaj mob xiam oob qhab, thiab cov me nyuam muaj mob xav tau kev pab tshwj xeeb. 	<p>Kev Tshawb Fawb qhia pom ruaj khov tsis hloov tias qhov muaj tus cag khov kho ntawm kev raug zoo nrog tib neeg thiab kev tswj tus kheej yog ib tug yaum sij tseem ceeb rau me nyuam kev nce qib mus tom ntej thiab npaj tau mus kawm ntawv.</p>	<p>Registry tshuaj xyuas tias muaj tseeb</p>	2

<p>D.1.4) Tus Zov Me Nyuam tau txais kev cob qhia hauv kev pov thaiv lub sij hawm ua hauj lwm nrog cov niam txiv los ntawm qhov Muab Kev Txhawb Cov Yim Neeg Kom Kho (Strengthening Families Initiative): http://jcdev.com/~ctf/index.php?section=communitynorms~strengthfam</p> <p>Ib qhov zoo ib yam li no ntxiv uas yuav raug lees yuav yog Kev Pab Yim Neeg Daim Ntawv Pov Thawj Kawm Tiav (Family Services Credential) los yog Touchpoints kev cob qhia.</p> <p>LOS YOG</p> <p>100% ntawm Cov Thawj Kws Qhia Ntawv/Tus Thawj Coj tau ua tiav Chav Ua Hauj Lwm-pom zoo Muab Kev Pov Thaiv Me Nyuam Ntawm Kev Tsim Txom thiab Tsis Saib Xyuas thiab Ua Ib Tus Thoob Xo Qhia Paub qhov kev cob qhia (Department-approved Suspected Child Abuse and Neglect Mandated Reporter Training Program (SCAN-MRT) los yog qhov kev cob qhia Tsaus Ntuj rau Pom Kev (Darkness to Light) los yog 10-307-167 ECE: Kev Noj Qab Haus Huv, Kev Nyab Xeeb, thiab Kev Noj Haus los mus pab teev, tiv thaiv thiab thoob xo qhia paub kev tsim txom thiab tsis saib xyuas me nyuam.</p>	<p>Tiv thaiv kev tsim txom thiab tsis saib xyuas me nyuam tau muab txuas rau qhov <u>Muab Kev</u> <u>Txhawb Cov Yim Neeg Kom</u> <u>Kho</u> los mus tsim cov kev tiv thaiv hauv me nyuam thiab cov niam cov txiv.</p> <p>Cov neeg zov me nyuam muaj lub luag hauj lwm hnyav ua kom ntseeg tau tias me nyuam muaj kev kaj huv tsis raug dab tsii hauv tsev kawm ntawv chaw teeb tsa thiab ua ib qhov chaw tseem ceeb pab rau cov tsev neeg paub thaum ntxov txog cov cim qhia txog kev nyuaj siab thiab kom thoob xo qhia paub txog kev tsim txom tsis saib xyuas raws li txoj cai kom ua. Kev kawm kev cob qhia tsis tseg yog ib qhov yuav tau ua kom ntseeg tau tias cov qauv cag kev coj ua nyob ruaj khov tsis hloov.</p>	<p>Registry tshuaj xyuas tias muaj tseeb</p>	<p>Yog tias ib ntawm cov kev coj ua hauv qab no tau raug muab tshuaj xyuas tias muaj tseeb, qhov kev zov me nyuam tau txais ib point</p>
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Daim Ntawv Ntxiv

Cov Hauv Kev Txhim Kho Txuj Ci Mus Ntxiv Rau Qhov Tau Credit Raws Cov Lus Qhia:

Rau cov uas muaj siab xav kawm kom tau credit kawm ntawv qib siab rau kev qhia ntawv rau me nyuam thaum ntxov, muaj cov ntaub ntawv nyuam qhuav kho tshiab sai sai no rau cov kev xaiv – xws li muaj ob txoj kev qhov kheev ua thiab tsis tau ua dua yav dhau los (traditional and non-traditional routes) (nrog rau muaj kawm online, ob hnub so (weekend) thiab yav tsaus ntuj, thiab qhov kawm tau sai sai) – uas yog hu ncaj qha mus rau qhov chaw ua hauj lwm ntawm kev kawm qib siab. Ib txoj kev xaiv ntxiv yog hu rau T.E.A.C.H. tus muab kev sab laj thov nyiaj pab kawm ntawv nyob rau ntawm Wisconsin Early Childhood Association: xov tooj 1-800-783-9322, ext. 7240 los yog email teach@wisconsinearlychildhood.org. Koj kuj xav nug txog qhov muaj feem tsim nyog tau txais cov nyiaj pab kawm ntawv.

Kom pab tau koj, WECA lub website, <http://www.wisconsinearlychildhood.org/teach/index.php> muaj ntaub ntawv qhia paub txog T.E.A.C.H. Ib qhov txuas rau ntawm qhov chaw no (Wisconsin Colleges and Universities) yuav coj koj mus rau ntawm ib daim duab kos uas muaj tag nrho Wisconsin cov chaw ua hauj lwm ntawm kev kawm qib siab; tsuas nias rau ntawm lub college los yog lub university uas koj xav saib xwb ces yuav nkag tau mus rau hauv lawv lub website thiab qhov chaw qhia tias yuav mus ntsib los yog hu tau rau lawv li cas. WECA lub website kuj muaj T.E.A.C.H. online qhia cov npe ntawm cov kev kawm uas muaj nyob hauv cov tsev kawm ntawv qib siab Wisconsin Technical College System.

Cov Hauv Kev Pab Qhia Txog Kev Txhim Kho Txuj Ci Mus Ntxiv (Professional Development Counseling Support opportunities) muaj nyob hauv Wisconsin Early Childhood Association. Cov ntaub ntawv qhia paub muaj nyob rau ntawm: <http://wisconsinearlychildhood.org/programs/youngstar/PDcounseling/>

Tau Credit Rau Kev Kawm thiab Kev Paub Yav Dhau Los (Credit for Prior Learning and Experience):

Cov Chaw Ua Hauj Lwm Ntawm Kev Kawm Qib Siab (Institutions of Higher Education) kuj muab credit rau kev kawm yav dhau los thiab muab degree credit(s) rau cov uas muaj rab peev xwm ua pom cov txuj ci thiab tej kev paub uas lawv tau txais yav dhau los ntawm txoj kev kawm tsis tau kheev muaj dua los (non-traditional schooling), kev ua hauj lwm los yog lwm cov kev paub tau ntsib hauv lub neej. Credit rau Kev Kawm Yav Dhau Los (Credit for Prior Learning, (CPL) yuav pab tau cov kws qhia ntawv rau me nyuam thiab cov zov me nyuam kom yooj yim rau lawv mus nrhiav kawm rau qib siab dua mus ntxiv. Hauv Wisconsin, txhua lub tsev kawm qib siab nyias tau teeb tsa nyias ib tus txheej txheem los muab kev ntsuam xyuas. Tus txheej txheem tau hais kom tus kws qhia ntawv/tus muab kev pab zov me nyuam los sau tej kev kawm thiab tau ntsib hauv lub neej. Cov piv txwv muaj xws li: cov ntawv pov thawj tau los ntawm kev mus kawm kev cob qhia, cov ntaub ntawv (portfolio) uas qhia txog tej kev paub los ntawm kev ua hauj lwm yav dhau los thiab cov ntawv sau tseg (transcripts) yog tias muaj. Muaj T.E.A.C.H. cov neeg muab kev sab laj thov nyiaj (scholarship counselors) yuav pab sawv daws mus cuag qhov kev pab cuam me nyuam thaum ntxov (early childhood program) uas txhawb nqa txoj hauj lwm no nyob rau ntawm txhua qhov Chaw Ua Hauj Lwm Ntawm Kev Kawm Qib Siab.

YoungStar Cov Phau Ntawv Muab Los Ua Pov Thawj

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Talan, Teri N. and Paula Jorde Bloom. Business Administration Scale for Family Child Care. New York: Teachers College Press, 2009.

Talan, Teri N. and Paula Jorde Bloom. Program Administration Scale: Measuring Early Childhood Leadership and Management. New York: Teachers College Press, 2004.



Career Levels

Last Updated 3/2013

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	
Approved Training¹					Non-Credit Credentials	Credit Based Credentials				
Registry Membership	Verified high school diploma or GED	80 hours tiered training (any tier)	120 hours tiered training (any tier)	160 hours tiered training (40 hours must be tier 2 or 3 training)	CDA Montessori Credential ² Family Services Credential	Mentor and Mentor-Protege ³ (5 credits)	Family Services Credential or equivalent ⁴ (6-9 credits)	Registry Credentials ⁵ ▪ Afterschool and Youth Development ▪ Inclusion ▪ Infant Toddler ▪ Leadership ▪ Program Development	Registry Credentials ⁶ ▪ Administrator ▪ Preschool Apprenticeship Program (18 credits)	
This includes entry level course hours (effective after January 1, 2009)					Credit Based Increments					
					6 related credits	12 related credits	18 related credits	24 related credits		

Level 11	Level 12	Level 13	Level 14	Level 15	Level 16	Level 17
Early Childhood and Youth Development Degrees						
1 Year Diploma ⁷	Associate's Degree	Associate's Degree + Registry Credential	Bachelor's Degree	Bachelor's Degree + Registry Credential	Master's Degree	Doctorate
Any 2 Registry Credentials			Bachelor's Degree + DPI License ⁸	Bachelor's Degree + Registry Credential + DPI License ⁸	Master's Degree + DPI License ⁸	Doctorate + DPI License ⁸
Credit Based Increments	Degrees in Another Field					
30 related credits	Bachelor's Degree	Bachelor's Degree + Registry Credential	Master's Degree	Doctorate	Master's Degree + 36 related credits	Doctorate + 36 related credits
	Associate's Degree + 30 related credits	Bachelor's Degree + 30 related credits	Bachelor's Degree + 36 related credits	Master's Degree + Registry Credential		

¹Approved Training is training awarded a specific tier as approved by The Registry and taught by a Registry approved trainer.

²Montessori Credential accredited by MACTE only. Other out-of-state Credentials submitted will be evaluated on an individual basis.

³Must be taken in the role of Mentor.

⁴Equivalent is the 9-12 credit technical diploma from Northeast Wisconsin Technical College.

⁵Each individual Registry Credential eligible for Level 9 is comprised of 4 specific courses (12 total credits) per Credential.

⁶Each individual Registry Credential eligible for Level 10 is comprised of 6 specific courses (18 total credits) per Credential.

⁷One-year diploma is comprised of specific coursework totaling 24 or more credits.

⁸DPI licenses recognized are for Professional Educator license type. Substitute teacher and/or instructional aide are not eligible.

<http://www.the-registry.org/LinkClick.aspx?fileticket=%2bcTolaggX2k%3d&tabid=55>